

(One of the references must be someone within the 4-H program and cannot be a relative)

Applicant's Name:	
Reference Name:	Phone:
Address:	
Street	City/State/Zip

The applicant listed above is applying to be recognized as the Stephenson County Top 4-Hers and would like you to serve as a reference for his/her application. The mission of the Illinois 4-H Youth Development program is to help youth learn skills for life. The program develops youth by providing an informal learning structure through which they can set goals, learn at their own pace, practice skills, develop new attitudes, and apply what they have learned. Please provide your honest comments and thoughts regarding the applicant's current abilities and character. Your comments will be kept confidential.

Please enclose this reference form in a sealed envelope with your signature across the seal and return it to the applicant for their submission with their application.

Indicate how long and in what capacity or position you have known the applicant:

Please use this checklist to evaluate the applicant's leadership qualities. Use the following marking system:

E = Excellent G = Good F = Fair N = Needs Improvement U = Unknown

 Decision Making Ability	
 Initiative	
 Respect for Others	
 Enthusiasm	
 Independence	
 Ability to Lead	
 Ability to Follow	
 Understanding of Others	
	Respect for Others Enthusiasm Independence Ability to Lead Ability to Follow

Please share your impression and knowledge of the applicant's accomplishments and why they deserve to be recognized as Top 4-Her.

1.	Does the applicant have the ability to work in a leadership role?	🗆 Yes 🗆 No
	Does the applicant have the ability to step back and follow?	🗆 Yes 🛛 No
	Give examples.	

- 2. What additional skills, abilities and attributes does the applicant have?
- 3. How would you describe the applicant's willingness to work with others and learn from others?
- 4. Please provide a brief description of this applicant. What do they mean to you, club, organization, etc.? Include their growth and the personal development you have witnessed.

Signature Da	ate
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Thank you for supplying critical information regarding this applicant! If you have any questions, please contact Brenda H. at 815-235-4125 or <u>bheimann@illinois.edu</u>. Please return this form to the <u>applicant</u> in a sealed envelope with your signature across the seal. The applicant's packet (including your reference form and their application) is due to the Extension Office by <u>September 30, 2022</u>.

