



**Illinois Extension**

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

## Extension Acronyms and Common Terms

**ADA** – Americans with Disabilities Act – The federal law that requires Extension and other federally funded entities to make accommodations for people with disabilities.

**AES** – Agricultural Experiment Station.

**AFRI** – Agriculture and Food Research Initiative – The competitive grants program administered by NIFA to support research, extension, and education grants. AFRI replaced the National Research Initiative (NRI) grants program.

**ANCRA** – Abuse and Neglect Child Reporting Act – Extension staff and volunteers are required to take the child protection training as part of their employment and volunteer agreements.

**ANR** – Agriculture and Natural Resources (one of the four program areas).

**APLU** – Association of Public and Land-Grant Universities – A non-profit association of public research universities, land-grant institutions, and state university systems [formerly National Association of State Universities and Land-Grant Colleges (NASULGC)].

**AREERA** – Agricultural Research, Extension, and Education Reform Act – The federal system to submit plans of work and annual reports for Extension and Agricultural Experiment Stations to account for Hatch (research) and Smith Lever (Extension) funds received from USDA.

**CAP** – Council of Academic Professionals

**CARET** – Council for Agricultural Research, Extension, and Teaching – A national grassroots organization of laypersons from the constituencies served by the land-grant colleges of agriculture. Each state and territory has up to three CARET members designated by and working closely with their respective land-grant college to offer guidance and support for programs in agricultural research, extension and teaching.

**CDs** – County Directors.

**CED** – Community and Economic Development (one of the four program areas).

**CES** – Cooperative Extension System – The national publicly funded non-formal educational system that links the educational and research resources and activities of the U.S. Department of Agriculture; land-grant universities in every state, territory and the District of Columbia; and about 3,150 county administrative units. The mission of this federal, state and local partnership

is to enable people to improve their lives and communities through learning partnerships that put knowledge to work. The shorthand title is “Extension.”

**ECOP** – Extension Committee on Organization and Policy – The representative governing body of the national Extension System; its membership is composed largely of the state Extension Directors.

**EDEN** – Extension Disaster Education Network – An interdisciplinary national Extension group that shares information on disaster preparedness and recovery.

**EEO** – Equal Employment Opportunity. The equal employment opportunity statement is required on Extension documents. The EEO statement: *University of Illinois Extension provides equal opportunities in programs and employment.*

**EFNEP** – Expanded Food and Nutrition Education Program – A federally funded program that teaches low-income families with young children and low-income youth how to improve their dietary practices and become more effective managers of available resources.

**EPC** – Extension Program Coordinator.

**ES237** – Annual 4-H Statistical Report.

**ESAC** – Extension State Advisory Council – An advisory group to the Associate Dean and Director of Extension and the Extension Leadership Team.

**ESP** – Epsilon Sigma Phi – The Extension Service's honorary fraternity.

**eXtension** – online constellation of people, resources and tools that support Cooperative Extension System nationwide.

**FCS** – Family Consumer Science (one of the four program areas).

**Federal Base** – A critical element of the state/federal partnership, these funds are matched by state funds to maintain a strong, responsive infrastructure at the state level for agricultural research, extension, and teaching.

**FMLA** – Family Medical Leave Act.

**FSEAC** – Field Staff Executive Advisory Committee

**FTE** – Full-Time Equivalent.

**FYI** – Director's Monthly Communication Newsletter

**IL-ACDEP** – Illinois Association for Community Development Extension Professionals.

**IDOA** – Illinois Department of Agriculture

**IEAA** – Illinois Extension Agricultural Association.

**IEAFCS** – Illinois Extension Association of Family and Consumer Sciences.

**IEPYE** – Illinois Extension Professionals for Youth Education.

**JCEP** – Joint Council of Extension Professionals – A partnership of the four professional organizations (Epsilon Sigma Phi, National Extension Association of Family and Consumer

Sciences, National Association of Extension 4-H Agents, National Association of Extension Agriculture Agents).

**JOE** – Journal of Extension.

**Land-Grant System** – a term used to describe the set of U.S. state and territorial institutions of higher learning which receive federal support for integrated programs of agricultural teaching, research, and extension for agriculture, food, and environmental systems. Five historic Acts of Congress undergird this national system and the resultant state/federal partnership for conducting these activities:

**The Justin Morrill Land-Grant Act of 1862**, which provided federal support in the form of a grant of federal lands to any state or territory which agreed to establish a public institution for the teaching of agriculture and the mechanical arts, and promote liberal and practical education. These are referred to as the "1862 land-grant institutions."

**The Justin Morrill Land-Grant Act of 1890** required each state to show that race was not an admissions criterion, or else to designate a separate land-grant institution for persons of color. Among the 70 colleges and universities which eventually evolved from the Morrill Acts are several of today's historically Black colleges and universities. Though the 1890 Act did not require the provision of federal land, it granted colleges under that act the same legal standing as the 1862 Act colleges; hence the term "land-grant college" properly applies to both groups, and "1890 land-grants" refers to these institutions specifically.

**The Hatch Act of 1887** authorized federal support for agricultural research at the state and territorial levels, and the establishment of an Agricultural Experiment Station associated with each land-grant university. Hatch funds are administered by the Cooperative State Research, Education, and Extension Service (CSREES) of the U.S. Department of Agriculture (USDA).

**The Smith-Lever Act of 1914** authorized federal support at the state and territorial levels for extension services, and established a Cooperative Extension Service associated with each land-grant university. Smith-Lever funds are administered by the CSREES of the U.S. Department of Agriculture. The Cooperative Extension System serves both rural and urban populations throughout the nation.

**The Equity in Educational Land-Grant Status Act of 1994** authorized land-grant status to 29 tribal colleges. These are known as the "1994 land-grant institutions."

**LEAD21** – An annual program to develop leaders in land-grant institutions and their strategic partners who link research, academics, and extension to lead more effectively in an increasingly complex environment, either in their current position or as they aspire to other positions.

**LEP** – Limited English Proficiency.

**NAE4-HA** – National Association of Extension 4-H Agents.

**NAEPSDP** – National Association of Extension Program & Staff Development Professionals.

**NEAFCS** – National Extension Association of Family and Consumer Sciences.

**NACAA** – National Association of County Agricultural Agents.

**NCCEA** – North Central Cooperative Extension Association

**NIFA** – National Institute of Food and Agriculture – The USDA agency that supports research, education, and extension programs in the Land-Grant University System. It replaced the former Cooperative State Research, Education, and Extension Service (CSREES) in 2008.

**NCR** – North Central Region – includes the following 12 states: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin.

**NELD North Central** – National Extension Leadership Development – An Extension Leadership development program of the North Central Region.

**NRCS** – Natural Resource Conservation Service.

**PILD** – Public Issues Leadership Development Conference in Washington D.C.

**PLC** – Program Leadership Committee – An ECOP committee that responds to critical issues, facilitates interdisciplinary Extension programs and coordinates task forces that develop new initiatives.

**PODC** – Personnel and Organizational Development Committee – An ECOP committee that promotes employee competence, recommends improved methods of delivering Extension programs and encourages multi-state professional improvement.

**POW** – Plan of Work.

**Program Council** – A group comprised of program planning team chairs, program leaders, department heads/chairs, district directors, the Extension Director, Ag Communications Director and other communications staff who focus on extension program planning, program delivery, and faculty and staff in-service training.

**PSEP** – Pesticide Safety Education Program.

**RAC** – Regional Advisory Committee

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land-grant college. Smith-Lever funds are administered by the Cooperative State Research, Education and Extension Service (CSREES) of the U.S. Department of Agriculture. The Cooperative Extension System serves both rural and urban populations throughout the nation, transferring research based information to individuals, families, businesses, and communities.

**SNAP** – Supplemental Nutrition Assistance Program – A federally funded program which offers nutrition assistance to millions of eligible, low-income individuals and families and provides economic benefits to communities. SNAP is the largest program in the domestic hunger safety net.

**SNAP-Ed** – Teaches people using or eligible for SNAP about good nutrition and how to make their food dollars stretch further. SNAP-Ed participants also learn to be physically active.

**SPC** – Strategic Planning Council – An ECOP committee that leads visioning and planning for Extension.

**USDA** – U.S. Department of Agriculture.

**1890s and Tuskegee University** – The historically black land-grant institutions in 16 southern states.

**1994 Institutions** – Reservation-based land-grant institutions.

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University of Illinois Extension provides equal opportunities in programs and employment.